

The Children's Trust Fund
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2024-2025
Alabama Department
of Child Abuse &
Neglect Prevention

Fatherhood Program Evaluation Report

A photograph of a man with a beard and short hair, smiling and carrying a young girl on his shoulders. The girl has blonde hair and is wearing a light-colored sweatshirt. They are outdoors in a mountainous area with green hills and a rocky path in the foreground.

“Thank you for the hard work your staff is doing to make our community better. Your program changes people and shows people such as myself that anything is possible. I really appreciate the program for helping with employment skills while I’m in prison. I am also grateful to the program for providing me clothes to wear when I am released soon. Your program has shown me that no person is left behind.”

- Fatherhood Program Participant

2024-2025

Strengthening Families through Fatherhood Initiative

Programs utilized the evidence-based curriculum 24/7 DADS

Strengthening Families through Fatherhood Initiative



Partnerships

The Alabama Department of Child Abuse and Neglect Prevention (ADCANP), also referred to as the Children's Trust Fund (CTF), and the Alabama Department of Human Resources (DHR) Family Services, acknowledges the significant roles of mothers and fathers in childrearing.

2024-2025 Fatherhood Evaluation Report

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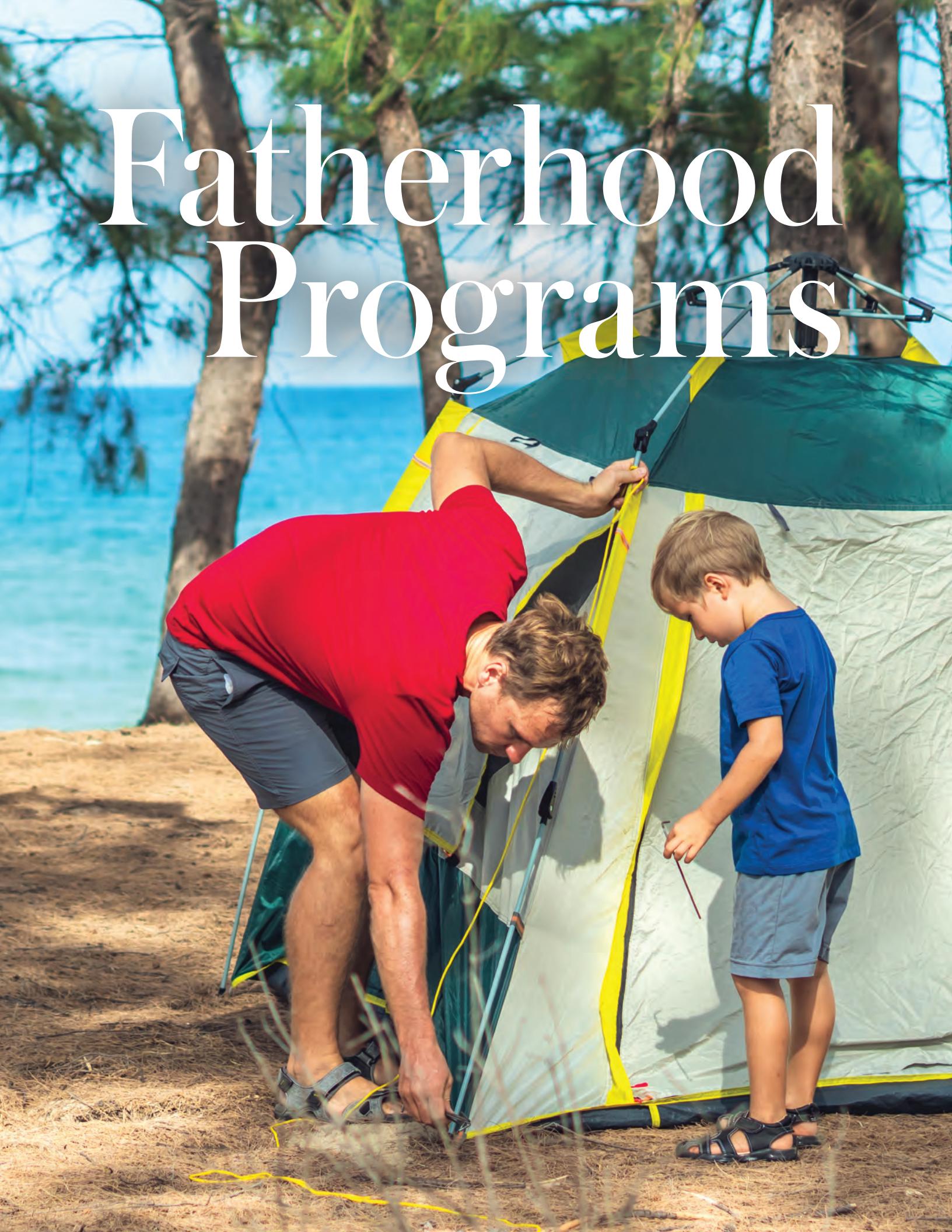
The mission of ADCANP is to seek and secure resources to fund evidence-based community programs committed to the prevention of child maltreatment. They are an advocate for children and enhance the strengthening of families. The mission of DHR is to provide for the protection, well-being, and self-sufficiency of children and adults, as legislated by various state and federal codes. The mission and vision of both state agencies are aligned: to strengthen and enhance the lives of children and families across Alabama. ADCANP and DHR are at the forefront in both funding and the evaluation of fatherhood programs developed to strengthen families in the state.

Twenty-six programs around the state funded through a partnership between DHR, Temporary Assistance for Needy Families (TANF), and ADCANP, provided support and services targeting nonresidential fathers that emphasized job skills training, employment, compliance with child support payment obligation, as well as skills for effective parenting and coparenting relationships. Fathers met with facilitators or case workers one-on-one and in groups with other fathers. Mothers were also welcomed to attend. Group meetings were educational sessions that included family activities that promote better parent-child relationships.

Participants completed programs between October 2024 and September 2025 and responded to evaluation surveys that assessed information about the participants, their adverse and positive childhood experiences, their current functioning, and their experiences in the program. We provide here the results of the analyses of the data collected.

Central to the evaluation of program effects we provided on the survey a list of 29 possible perceived benefits that fatherhood program grantees target for impact. These potential benefits are grouped within the protective factors of the Strengthening Families™ Protective Factor Framework that suggests the benefits for children when parents have parent resilience, knowledge of parenting and child development, concrete support in times of need, social and emotional competence of children, and social connections.

Fatherhood Programs



Fatherhood Demographics

n=2,227

Average Age **36**

Gender

37%
Female

63%
Male

Incarceration

25%

of fathers are currently incarcerated

Post-Program Job Status

33% Full-time

18% Part-time

49% Not currently employed

Relationship Status

82% Single, Never Married

12% Committed relationship (not married)

6% Married

Additionally: 23% have been divorced

Of those with a child support obligation

92% pay child support

Race

63% are African American/Black
32% are European American/White
2% are Bi-racial
1% are Native American
2% identify as some other race

Education Level

24% Did not finish High School
59% High School/GED
10% Trade/Technical
4% Associate's degree
2% Bachelor's degree
1% Master's degree/advanced Degrees

Number of Children*

13% have 0 Children **
28% have 1 Child
22% have 2 Children
15% have 3 Children
9% have 4 Children
13% have 5 or more Children

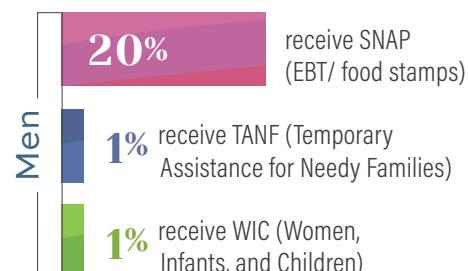
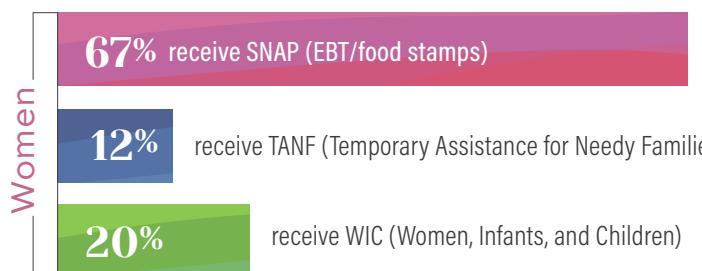
Ethnicity

4% identified as Hispanic/Latino

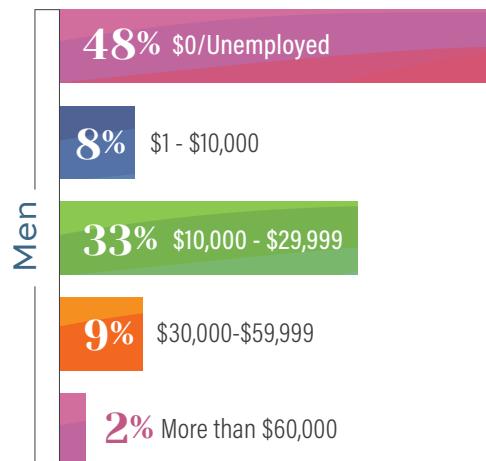
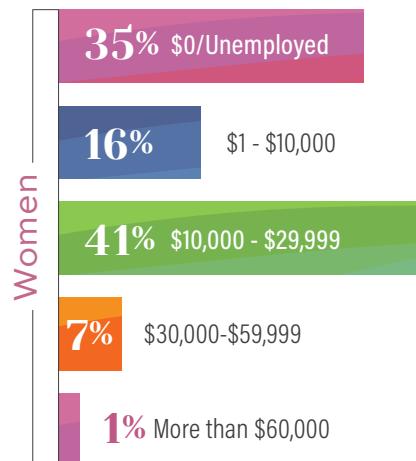
Of those who reported having children, 10% indicated having at least one child with special needs. In addition, 19% reported having stepchildren • 2% reported having adopted children
• Less than 1% reported having foster children • 9% reported having grandchildren

* Participants responded as the primary caregiver of biological, step, adopted, foster, and grandchildren. **Includes prenatal

Public Assistance



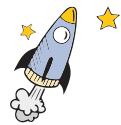
Post-Program Annual Income



Results

After program completion, participants were asked to select from a list of possible benefits received from the program.

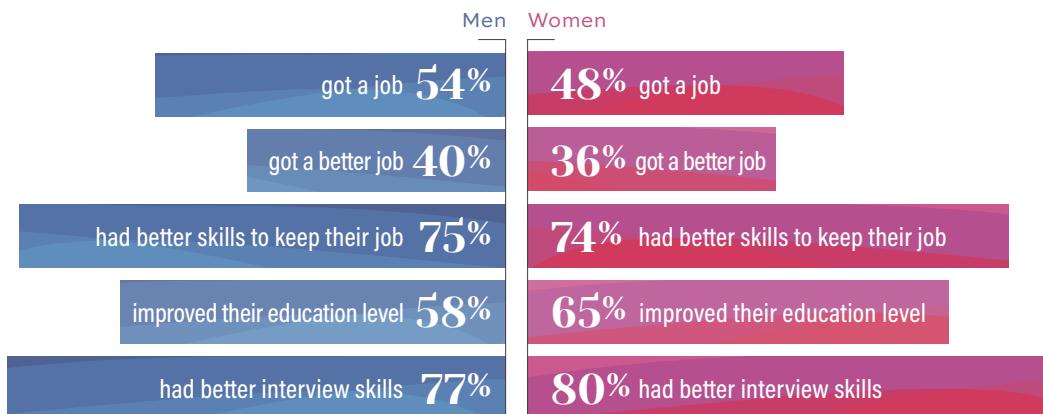




Workforce Development Improvement

85% Fathers & 91% Mothers

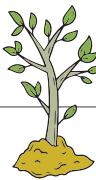
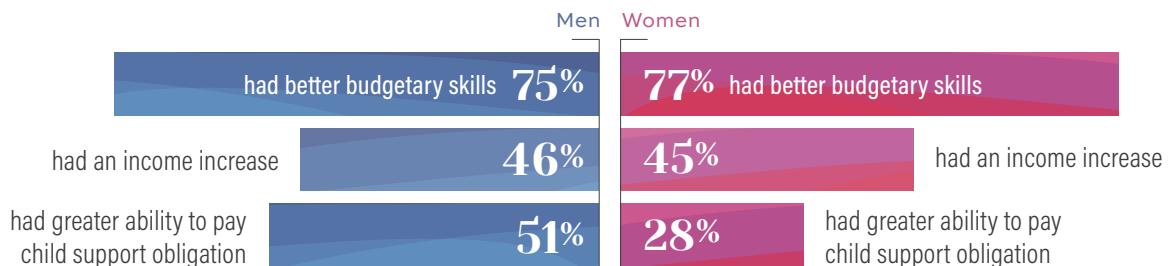
Experienced Workforce Development Improvement. Specifically:



Financial Benefit

80% Fathers & 82% Mothers

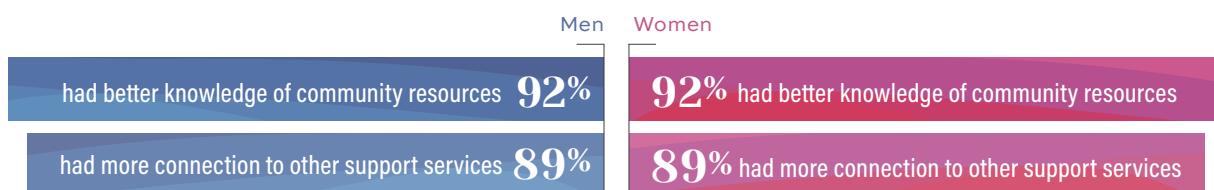
Experienced Financial Benefit. Specifically:



Greater Access to Community Resources

95% Fathers & 95% Mothers

Experienced Greater Access to Community Resources. Specifically:

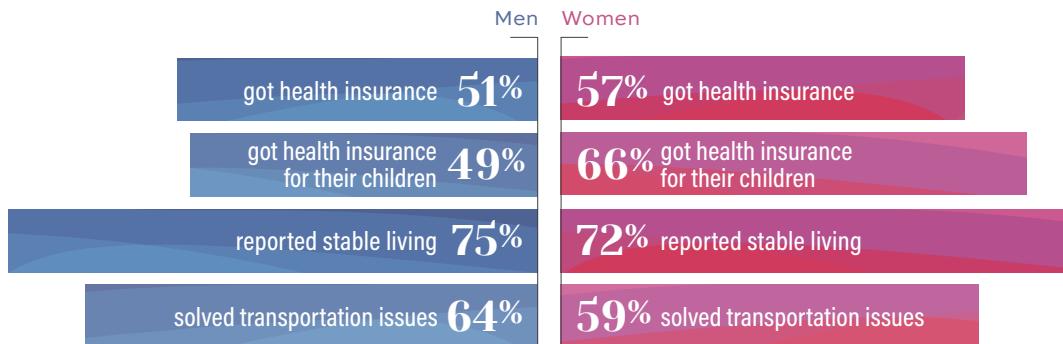




Improved Basic Needs

84% Fathers & 83% Mothers

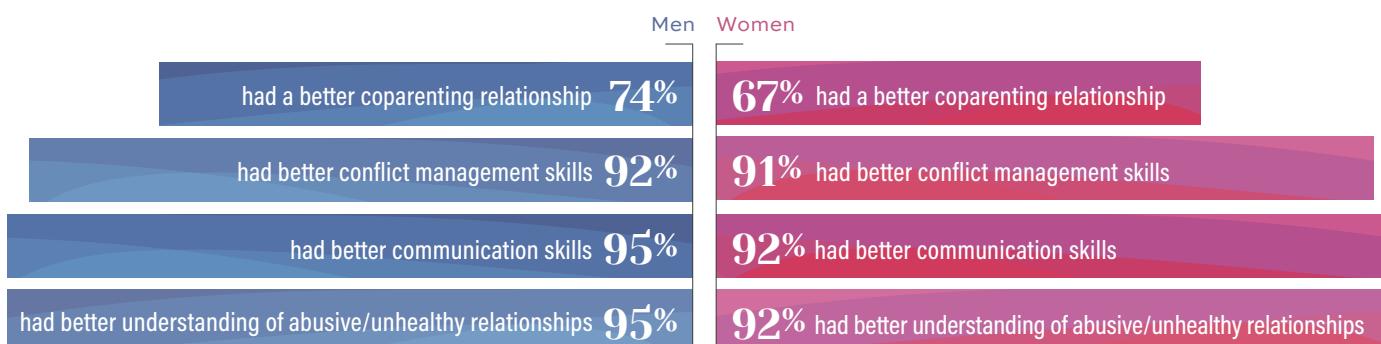
Experienced Improved Basic Needs. Specifically:



Better Adult Relationship Skills

98% Fathers & 96% Mothers

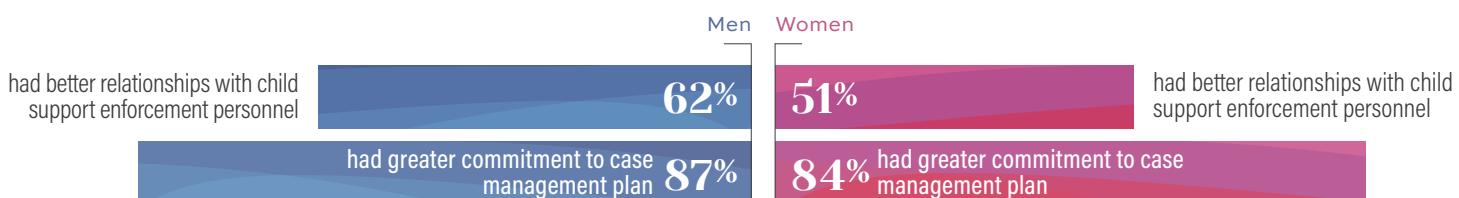
Experienced Better Adult Relationship Skills. Specifically:



Cooperation with Court System

88% Fathers & 85% Mothers

Improved Cooperation with Court System. Specifically:

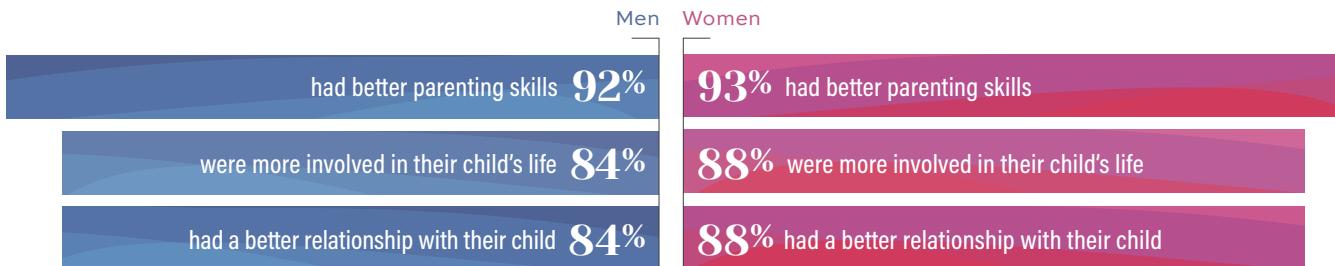




Improved Parenting Skills

93% Fathers & 94% Mothers

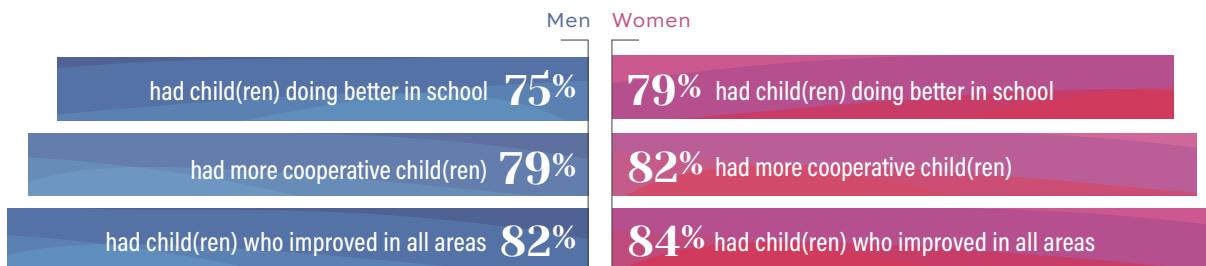
Experienced Improved Parenting. Specifically:



Improved Child Functioning

85% Fathers & 87% Mothers

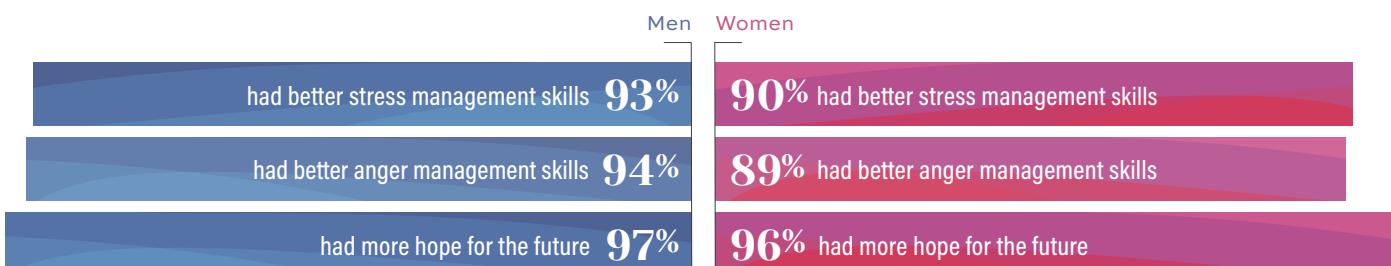
Experienced Improved Child Functioning. Specifically:



Better Coping Skills

99% Fathers & 97% Mothers

Experienced Better Coping Skills. Specifically:



2024-2025
TANF Evaluation Report

submitted in January 2026 by:

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